



2018 Monthly Premiums

Resident / House Staff

Plan	Coverage Level			
	Employee Only	Employee + Spouse/DP	Employee + Children	Employee + Family
Medical*	Medical Premium includes Pharmacy			
Choice Plus - Non-Tobacco User **	\$0	\$0	\$0	\$0
Choice Plus - Tobacco User **	\$200	\$400	\$200	\$400
Premier Medical - Non-Tobacco User	\$0	\$0	\$0	\$0
Premier Medical - Tobacco User	\$200	\$400	\$200	\$400
Value Medical - Non-Tobacco User	\$0	\$0	\$0	\$0
Value Medical - Tobacco User	\$200	\$400	\$200	\$400

*Medical premiums do not reflect ECHO Biometrics Screening Incentive.

**Banner Choice Plus available in Arizona, California, Colorado, Nebraska, Nevada and Wyoming.

Dental				
Premier Dental	\$55	\$110	\$140	\$180
Value Dental	\$0	\$0	\$0	\$0
Basic Dental*	\$0	\$0	\$0	\$0

*Basic Dental not available in some areas due to limited provider network.

Vision				
Premier Vision	\$14	\$28	\$29	\$35
Value Vision	\$9	\$18	\$18	\$22

Employee Life Insurance and AD&D Rates	Age Rate	Monthly Rate/\$1,000	Spouse Life Insurance and AD&D Rates	Age Rated	Monthly Rate/\$1,000
Banner provides life/AD&D coverage equal to your base pay at no cost to you. You have the option of purchasing an additional 1 to 6 times at these rates.	Under 30	\$0.039	Banner offers the option for the employee to purchase Supplemental Life Insurance for your spouse or domestic partner. Spouse Life coverage is age banded at these rates. There is a minimum coverage limit of \$5,000 and a maximum coverage limit of \$50,000. Child(ren) Life/AD&D Rates: \$0.146/\$1,000	Under 25	\$0.084
	30-34	\$0.049		25-29	\$0.098
	35-39	\$0.054		30-34	\$0.126
	40-44	\$0.073		35-39	\$0.14
	45-49	\$0.117		40-44	\$0.154
	50-54	\$0.179		45-49	\$0.223
	55-59	\$0.344		50-54	\$0.334
	60-64	\$0.479		55-59	\$0.612
	65-69	\$0.736		60-64	\$0.932
	70-74	\$1.171		65-69	\$1.779
75 & Over	\$1.173	70 & Over	\$2.876		

Legal	
Hyatt Legal Plan	Monthly Premium \$13
Flexible Spending Accounts (FSA)	
Health Care FSA	Expenses not reimbursed by a medical plan for medical care for you or your dependents.
Dependent Care FSA	Expenses related to day or elder care for dependents so that you can work.

Oct. 25, 2017

Total Rewards...Helping you be your best self